

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the	)	STIPULATION OF FACTS AND
Educator License of	)	FINAL ORDER OF
Stanek, Jeffrey L.	)	LICENSE SURRENDER,
	)	REVOCATION, AND
	)	AGREEMENT NOT TO
	)	REAPPLY

On May 18, 2022, the Teacher Standards and Practices Commission (Commission) received a historical third-party complaint against Mr. Jeff Stanek alleging possible misconduct in the form of potential boundary violations.

After review of the matters alleged, Mr. Stanek and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation for Mr. Stanek to surrender his license, revocation, and an agreement that he not apply for a license in the future (Stipulation and Final Order). This Stipulation and Final Order resolves the May 18, 2022 complaint received by TSPC in its entirety.

This Stipulation and Final Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Mr. Stanek stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Mr. Stanek waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Mr. Stanek acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation and Final Order; (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Mr. Stanek nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or

representation has been made to induce him to sign this Stipulation and Final Order;  
and (vii) he has consulted with an attorney regarding this Stipulation and Final Order  
and has been fully advised with regard to his rights thereto, or waives any and all rights  
to consult with an attorney prior to entering into this Stipulation and Final Order and  
issuance and entry of the Stipulated Final Order below.

### STIPULATION OF FACTS

1. The Commission has licensed Mr. Stanek since July 18, 1986. During the relevant time period, Mr. Stanek held a Professional Teaching License with endorsements in Social Studies (PK-12) and Publishing and Broadcasting/CTE (PK-12). Mr. Stanek's most recent license was issued on March 7, 2019 and expired on May 2, 2024. During all relevant times, Mr. Stanek was employed by the Centennial School District (CSD).
2. On May 18, 2022, the Teacher Standards and Practices Commission (Commission) received a historical third-party complaint against Mr. Jeff Stanek alleging possible misconduct in the form of potential boundary violations.
3. During TSPC's investigation of the complaint regarding Mr. Stanek, Mr. Stanek disclosed that, in 1999, he instructed an assistant coach to purchase and place a Ouija board in the locker room of an opposing team for which a former player of his played.
4. Mr. Stanek stated that he intended the Ouija board incident to be a prank. TSPC considers the incident to constitute retaliation and/or a violation of appropriate teacher-student boundaries.
5. Mr. Stanek retired in June 2021. His license expired on May 2, 2024, and he no longer wishes to teach. Accordingly, he is voluntarily relinquishing his license and will not reapply in the future.

IT IS SO STIPULATED:

Jeffrey L. Stanek

Cristina Edgar, Director of Professional Practices  
Teacher Standards and Practices Commission

10 / 02 / 2025

Date

10/2/2025

Date

1 **CONCLUSION OF LAW**

2 *The conduct described above constitutes gross neglect of duty in violation of ORS*  
3 *342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1)*  
4 *(Recognize the worth and dignity of all persons and respect for each individual), OAR*  
5 *584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district*  
6 *lawful and reasonable rules and regulations); and OAR 584-020-0040(4)(o) as it*  
7 *incorporates OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with*  
8 *students in conduct and conversations at all times) (1997 Editions).*

9  
10 The Commission's authority to impose discipline in this matter is based upon  
11 ORS 342.175.

12 **ORDER**

13 The Commission adopts and incorporates herein the above findings of fact and  
14 conclusions of law, and based thereon, accepts Stanek's license surrender and  
15 revocation, and acknowledges his agreement to not seek educator licensure in Oregon in  
16 the future.

17  
18 Issued and dated this 19<sup>th</sup> day of November, 2025.

19 **TEACHER STANDARDS AND PRACTICES COMMISSION**  
20 **STATE OF OREGON**

21  
22 By Rachel Alpert 11/19/2025

23 Rachel Alpert, Executive Director